



**Department of Defense  
National Security Personnel System  
Worldwide Pay Table**



Schedule #4

Issue Date: 4 January 2009

<b>Investigative and Protective Services</b>			
<b>PAY SCHEDULES</b>	<b>BASE SALARY (PER ANNUM)</b>		
<b>Investigative (YK)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$26,461	-	\$64,403
Pay Band 2	\$40,093	-	\$91,801
Pay Band 3	\$78,359	-	\$133,985
<b>Fire Protection (YL)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$17,174	-	\$39,161
Pay Band 2	\$32,778	-	\$58,622
Pay Band 3	\$48,509	-	\$77,194
Pay Band 4	\$65,894	-	\$108,483
<b>Police/Security Guard (YM)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$17,174	-	\$39,161
Pay Band 2	\$32,778	-	\$58,622
<b>Supervisor/Manager (YN)</b>	<b>Minimum</b>		<b>Maximum</b>
Pay Band 1	\$32,778	-	\$64,403
Pay Band 2	\$58,141	-	\$113,908
Pay Band 3	\$81,700	-	\$133,985

**Authority:** This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 4 January 2009  
Supersedes Schedule Issued: 6 January 2008