

**SPECIAL RATE TABLE  
NUMBER 0316**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT	WITHIN GRADE INCREASE
07	41910	43043	44176	45309	46442	47575	48708	49841	50974	52107	7931	1133
09	49873	51258	52643	54028	55413	56798	58183	59568	60953	62338	8310	1385
11	60343	62019	63695	65371	67047	68723	70399	72075	73751	75427	10056	1676

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER: 01/01/2010

SERIES	OCCUPATION NAME
0603	PHYSICIAN'S ASSISTANT

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	Atlanta-Sandy Springs-Gainesville, GA-AL Locality Pay Area
X	X	X	Buffalo-Niagara-Cattaraugus, NY Locality Pay Area
X	X	X	Cincinnati-Middletown-Wilmington, OH-KY-IN Locality Pay Area
X	X	X	Cleveland-Akron-Elyria, OH Locality Pay Area
X	X	X	Columbus-Marion-Chillicothe, OH Locality Pay Area
X	X	X	Dallas-Fort Worth, TX Locality Pay Area
X	X	X	Dayton-Springfield-Greenville, OH Locality Pay Area
X	X	X	Denver-Aurora-Boulder, CO Locality Pay Area
X	X	X	Huntsville-Decatur, AL Locality Pay Area
X	X	X	Indianapolis-Anderson-Columbus, IN Locality Pay Area
X	X	X	Miami-Fort Lauderdale-Pompano Beach, FL Locality Pay Area
X	X	X	Milwaukee-Racine-Waukesha, WI Locality Pay Area
X	X	X	Minneapolis-St. Paul-St. Cloud, MN-WI Locality Pay Area
X	X	X	Philadelphia-Camden-Vineland, PA-NJ-DE-MD Locality Pay Area
X	X	X	Phoenix-Mesa-Scottsdale, AZ Locality Pay Area
X	X	X	Pittsburgh-New Castle, PA Locality Pay Area

X	X	X	Portland-Vancouver-Beaverton, OR-WA Locality Pay Area
X	X	X	Raleigh-Durham-Cary, NC Locality Pay Area
X	X	X	Rest of U.S. - Locality Pay Area
X	X	X	Richmond, VA Locality Pay Area
X	X	X	Sacramento--Arden-Arcade--Yuba City, CA- NV Locality Pay Area
X	X	X	Seattle-Tacoma-Olympia, WA Locality Pay Area

AGENCY/SUBELEMENT
AF DEPARTMENT OF THE AIR FORCE
AR DEPARTMENT OF THE ARMY
DJ DEPARTMENT OF JUSTICE
HE37 INDIAN HEALTH SERVICE
HS DEPARTMENT OF HOMELAND SECURITY
NV DEPARTMENT OF THE NAVY
TD DEPARTMENT OF TRANSPORTATION

NOTES: INCORPORATING THE 1.5 PERCENT JANUARY 2010 GENERAL SCHEDULE INCREASE. LOCATIONS THAT ARE PART OF THE WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA LOCALITY PAY AREA THAT WERE PREVIOUSLY COVERED BY THIS TABLE HAVE BEEN REMOVED DUE TO HIGHER LOCALITY PAY. THIS AUTHORIZATION ALSO INCLUDES ALL HHS COMPONENTS IN MIAMI FLORIDA, ONLY. THIS SPECIAL RATE TABLE INCLUDES LOCATIONS WHERE APPLICABLE GENERAL SCHEDULE LOCALITY RATES OF PAY EXCEED THE SPECIAL RATES OF PAY AT CERTAIN GRADES AND STEPS. EMPLOYEES WHO ARE COVERED BY A SPECIAL RATE SCHEDULE ARE ENTITLED TO THE APPLICABLE SPECIAL RATE WITHIN THAT SCHEDULE UNLESS THEY ARE ENTITLED TO A HIGHER RATE OF BASIC PAY UNDER OTHER AUTHORITY (E.G., A HIGHER LOCALITY RATE OR A RETAINED RATE).