

# SMOKING/USE OF TOBACCO PRODUCTS

## AGREEMENT

### Between The Following Parties

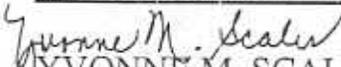
The U.S. Army Transportation Center (USATCFE), Fort Story, Virginia, and the American Federation of Government Employees (AFGE), Local 22;

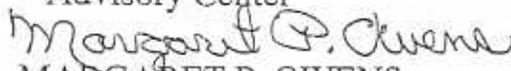
HQ U.S. Army Transportation Center (USATCFE), Fort Eustis, Virginia, and the International Association of Firefighters (IAFF), Local F-173;

The Military Traffic Management Command Deployment Support Command (DSC), Fort Eustis, Virginia, and the American Federation of Government Employees (AFGE), Local 2855.

The PARTIES hereby acknowledge that it is mutually beneficial to achieve a smoke/tobacco products free environment in all interior spaces, (unless excepted), owned, rented, or leased by this command. The PARTIES agree that they will comply with DA Smoking Guidance, applicable Executive Orders, and U.S. Army Transportation Center Policy Brief 600-63. The PARTIES further agree that this Smoking/Use of Tobacco Products Agreement replaces any and all existing agreements.

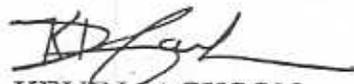
#### FOR THE EMPLOYER

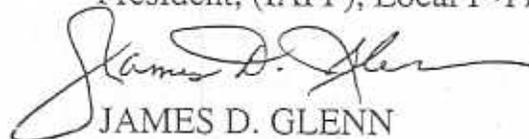
  
YVONNE M. SCALES  
Director, Civilian Personnel  
Advisory Center

  
MARGARET P. OWENS  
Personnel Management  
Specialist

#### FOR THE UNION

  
KIRK MCKINLEY  
Cmd Vice President, (AFGE), Local 22

  
KEVIN JACKSON  
President, (IAFF), Local F-173

  
JAMES D. GLENN  
Vice President, (AFGE), Local 2855

Dated: 20 April 2000