

**SPECIAL RATE TABLE
NUMBER 0305**

| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | SUPPLEMENT | WITHIN GRADE INCREASE |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|------------|-----------------------|
| 05 | 32001 | 32915 | 33829 | 34743 | 35657 | 36571 | | | | | 4570 | 914 |

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER: 01/01/2010

| SERIES | OCCUPATION NAME |
|--------|----------------------|
| 0690 | INDUSTRIAL HYGIENIST |

| STATE CODE | COUNTY CODE | CITY CODE | LOCATION |
|------------|-------------|-----------|--|
| X | X | X | Dayton-Springfield-Greenville, OH Locality Pay Area |
| X | X | X | Huntsville-Decatur, AL Locality Pay Area |
| X | X | X | Indianapolis-Anderson-Columbus, IN Locality Pay Area |
| X | X | X | Pittsburgh-New Castle, PA Locality Pay Area |
| X | X | X | Rest of U.S. - Locality Pay Area |
| X | X | X | Richmond, VA Locality Pay Area |

| AGENCY/SUBELEMENT |
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| AF DEPARTMENT OF THE AIR FORCE |
| AG DEPARTMENT OF AGRICULTURE |
| AR DEPARTMENT OF THE ARMY |
| CM DEPARTMENT OF COMMERCE |
| DD DEPARTMENT OF DEFENSE (EXCL MIL DEPTS) |
| DL DEPARTMENT OF LABOR |
| DN DEPARTMENT OF ENERGY |
| EP ENVIRONMENTAL PROTECTION AGENCY |
| GS GENERAL SERVICES ADMINISTRATION |
| HE DEPARTMENT OF HEALTH AND HUMAN SERVICES |
| HS DEPARTMENT OF HOMELAND SECURITY |
| IN DEPARTMENT OF THE INTERIOR |
| NN NATIONAL AERONAUTICS AND SPACE ADMIN |
| NV DEPARTMENT OF THE NAVY |
| SM SMITHSONIAN INSTITUTION |
| SZ SOCIAL SECURITY ADMINISTRATION |
| TD DEPARTMENT OF TRANSPORTATION |
| TR DEPARTMENT OF THE TREASURY |

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| VA DEPARTMENT OF VETERANS AFFAIRS |
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NOTES: INCORPORATING THE 1.5 PERCENT JANUARY 2010 GENERAL SCHEDULE INCREASE. LOCATIONS THAT ARE PART OF THE COLUMBUS-MARION-CHILLICOTHE, OH LOCALITY PAY AREA THAT WERE PREVIOUSLY COVERED BY THIS TABLE HAVE BEEN REMOVED DUE TO HIGHER LOCALITY PAY. THIS SPECIAL RATE TABLE INCLUDES LOCATIONS WHERE APPLICABLE GENERAL SCHEDULE LOCALITY RATES OF PAY EXCEED THE SPECIAL RATES OF PAY AT CERTAIN GRADES AND STEPS. EMPLOYEES WHO ARE COVERED BY A SPECIAL RATE SCHEDULE ARE ENTITLED TO THE APPLICABLE SPECIAL RATE WITHIN THAT SCHEDULE UNLESS THEY ARE ENTITLED TO A HIGHER RATE OF BASIC PAY UNDER OTHER AUTHORITY (E.G., A HIGHER LOCALITY RATE OR A RETAINED RATE).