

**SPECIAL RATE TABLE
NUMBER 0414**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT	WITHIN GRADE INCREASE
05	35657	36571	37485	38399	39313	40227	41141	42055	42969	43883	8226	914
07	44176	45309	46442	47575	48708	49841	50974	52107	53240	54373	10197	1133
09	54028	55413	56798	58183	59568	60953	62338	63723	65108	66493	12465	1385

EFFECTIVE DATE: FIRST DAY OF FIRST PAY PERIOD BEGINNING ON OR AFTER: 01/01/2010

SERIES	OCCUPATION NAME
0801	GENERAL ENGINEER
0803	SAFETY ENGINEER
0804	FIRE PROTECTION ENGINEER
0806	MATERIALS ENGINEER
0807	LANDSCAPE ARCHITECT
0808	ARCHITECT
0810	CIVIL ENGINEER
0819	ENVIRONMENTAL ENGINEER
0830	MECHANICAL ENGINEER
0858	BIOMEDICAL ENGINEER
0861	AEROSPACE ENGINEER
0871	NAVAL ARCHITECT
0890	AGRICULTURAL ENGINEER
0892	CERAMIC ENGINEER
0893	CHEMICAL ENGINEER
0894	WELDING ENGINEER
0896	INDUSTRIAL ENGINEER

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	Atlanta-Sandy Springs-Gainesville, GA-AL Locality Pay Area
X	X	X	Boston-Worcester-Manchester, MA-NH-RI- ME Locality Pay Area
X	X	X	Buffalo-Niagara-Cattaraugus, NY Locality Pay Area
X	X	X	Chicago-Naperville-Michigan City, IL-IN-WI Locality Pay Area
X	X	X	Cincinnati-Middletown-Wilmington, OH-KY- IN Locality Pay Area
X	X	X	Cleveland-Akron-Elyria, OH Locality Pay Area

X	X	X	Columbus-Marion-Chillicothe, OH Locality Pay Area
X	X	X	Dallas-Fort Worth, TX Locality Pay Area
X	X	X	Dayton-Springfield-Greenville, OH Locality Pay Area
X	X	X	Denver-Aurora-Boulder, CO Locality Pay Area
X	X	X	Detroit-Warren-Flint, MI Locality Pay Area
X	X	X	Hartford-West Hartford-Willimantic, CT-MA Locality Pay Area
X	X	X	Houston-Baytown-Huntsville, TX Locality Pay Area
X	X	X	Huntsville-Decatur, AL Locality Pay Area
X	X	X	Indianapolis-Anderson-Columbus, IN Locality Pay Area
X	X	X	Los Angeles-Long Beach-Riverside, CA Locality Pay Area
X	X	X	Miami-Fort Lauderdale-Pompano Beach, FL Locality Pay Area
X	X	X	Milwaukee-Racine-Waukesha, WI Locality Pay Area
X	X	X	Minneapolis-St. Paul-St. Cloud, MN-WI Locality Pay Area
X	X	X	New York-Newark-Bridgeport, NY-NJ-CT-PA Locality Pay Area
X	X	X	Philadelphia-Camden-Vineland, PA-NJ-DE-MD Locality Pay Area
X	X	X	Phoenix-Mesa-Scottsdale, AZ Locality Pay Area
X	X	X	Pittsburgh-New Castle, PA Locality Pay Area
X	X	X	Portland-Vancouver-Beaverton, OR-WA Locality Pay Area
X	X	X	Raleigh-Durham-Cary, NC Locality Pay Area
X	X	X	Rest of U.S. - Locality Pay Area
X	X	X	Richmond, VA Locality Pay Area
X	X	X	Sacramento--Arden-Arcade--Yuba City, CA-NV Locality Pay Area
X	X	X	San Diego-Carlsbad-San Marcos, CA Locality Pay Area
X	X	X	Seattle-Tacoma-Olympia, WA Locality Pay Area
X	X	X	Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA Locality Pay Area

AGENCY/SUBELEMENT
AB AMERICAN BATTLE MONUMENTS COMMISSION
AF DEPARTMENT OF THE AIR FORCE
AG DEPARTMENT OF AGRICULTURE

AR DEPARTMENT OF THE ARMY
CM DEPARTMENT OF COMMERCE
DD DEPARTMENT OF DEFENSE (EXCL MIL DEPTS)
DJ DEPARTMENT OF JUSTICE
DL DEPARTMENT OF LABOR
DN DEPARTMENT OF ENERGY
EP ENVIRONMENTAL PROTECTION AGENCY
GS GENERAL SERVICES ADMINISTRATION
HD U.S. HOLOCAUST MEMORIAL COUNCIL
HE DEPARTMENT OF HEALTH AND HUMAN SERVICES
HS DEPARTMENT OF HOMELAND SECURITY
HU DEPTMENT OF HOUSING & URBAN DEVELOPMENT
IB BROADCASTING BOARD OF GOVERNORS
IN DEPARTMENT OF THE INTERIOR
LA ARCHITECT OF THE CAPITOL
NF NATIONAL SCIENCE FOUNDATION
NN NATIONAL AERONAUTICS AND SPACE ADMIN
NQ NATIONAL ARCHIVES AND RECORDS ADMIN
NV DEPARTMENT OF THE NAVY
RH02 ARMED FORCES RETIREMENT HOME-WASHINGTON
SB SMALL BUSINESS ADMINISTRATION
SK CONSUMER PRODUCT SAFETY COMMISSION
SM SMITHSONIAN INSTITUTION
SM01 NATIONAL GALLERY OF ART
ST DEPARTMENT OF STATE
SZ SOCIAL SECURITY ADMINISTRATION
TB NATIONAL TRANSPORTATION SAFETY BOARD
TD DEPARTMENT OF TRANSPORTATION
TR DEPARTMENT OF THE TREASURY
VA DEPARTMENT OF VETERANS AFFAIRS

NOTES: INCORPORATING THE 1.5 PERCENT JANUARY 2010 GENERAL SCHEDULE INCREASE. THE EXPORT-IMPORT BANK, PREVIOUSLY COVERED BY THIS TABLE, HAS BEEN REMOVED, PER AGENCY REQUEST, EFFECTIVE 01/01/2010. THIS SPECIAL RATE TABLE INCLUDES LOCATIONS WHERE APPLICABLE GENERAL SCHEDULE LOCALITY RATES OF PAY EXCEED THE SPECIAL RATES OF PAY AT CERTAIN GRADES AND STEPS. EMPLOYEES WHO ARE COVERED BY A SPECIAL RATE SCHEDULE ARE ENTITLED TO THE APPLICABLE SPECIAL RATE WITHIN THAT SCHEDULE UNLESS THEY ARE ENTITLED TO A HIGHER RATE OF BASIC PAY UNDER OTHER AUTHORITY (E.G., A HIGHER LOCALITY RATE OR A RETAINED RATE).