



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL, G-1
UNITED STATES ARMY CIVILIAN HUMAN RESOURCES AGENCY, SOUTH CENTRAL REGION
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SEP 15 2006

PECP-SCR-A

MEMORANDUM FOR Supervisors, Managers, and Staff Officials

SUBJECT: Department of Defense Priority Placement Program

1. The Priority Placement Program (PPP) is designed to provide maximum job stability for the Department of Defense (DoD) civilian workforce. The PPP is the primary method by which surplus employees are afforded opportunities for placement assistance within DoD which minimize the adverse effects on employees as a result of reductions-in-force, base closures, classification decisions, etc. The program can enable employees to continue their careers with the Federal government through placements into vacant positions. The PPP has been recognized as one of the most effective placement programs in the Federal government. Through PPP, millions of dollars are saved each year in severance pay and unemployment compensation.
2. Other segments of the PPP provide placement assistance to certain eligible military family members. The most well-known of these is the Military Spouse Preference Program. This program provides placement assistance to eligible spouses when they accompany their active duty spouse to a new duty location within the United States. If it were not for the PPP, many military families would suffer from the loss of income or endure additional separations to maintain their income levels.
3. I fully support the provisions of the PPP and expect the support and cooperation of all management officials to comply with its spirit and intent. The gaining and losing activities are well aware of the impact of their decisions and coordinate very closely to make good placement determinations. The experience of each registrant is carefully reviewed against the qualification requirements of the position and job offers are not made unless a registrant is clearly highly qualified. Remember that each employee placed through the program has been displaced due to no fault of his/her own. When a PPP registrant is placed into one of your vacancies, please welcome him/her into your organization.

BARRY L. BUCHANAN
Acting Director, South Central Region
Civilian Human Resources Agency