



# 2009 SERGEANT FIRST CLASS PROMOTION BOARD BRIEFING



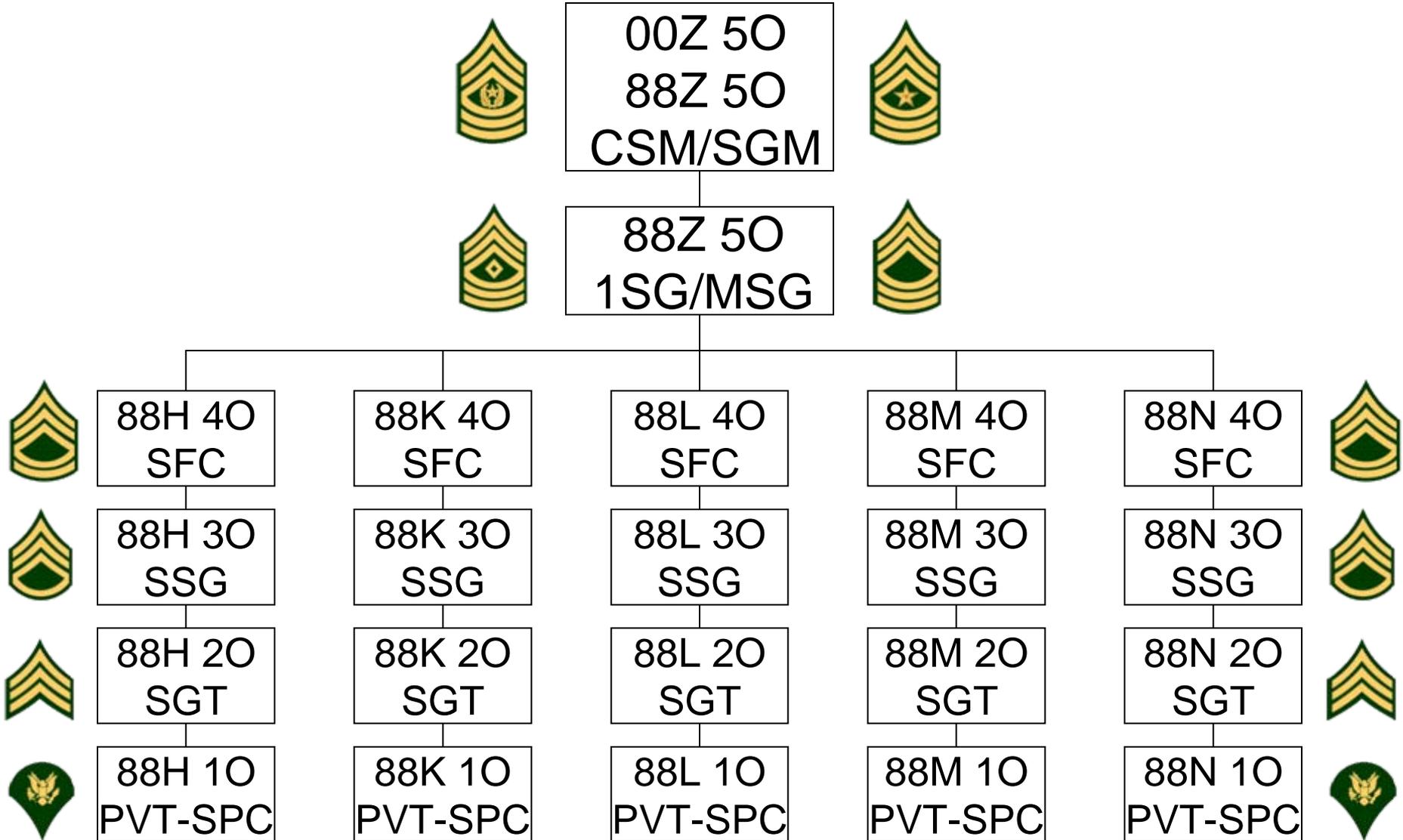
**“NOTHING HAPPENS UNTIL SOMETHING MOVES”**



**UNITED STATES ARMY TRANSPORTATION CENTER AND SCHOOL  
Fort Eustis, Virginia 23604**



# CMF 88 CAREER PATTERN





# CMF 88 GENERAL INFORMATION

## CMF MISSION

The Transportation Corps provides a full spectrum of transportation capabilities at the tactical, operational, and strategic levels of war, enabling a CONUS-based and forward-deployed Army to rapidly deploy, distribute, and maneuver forces, equipment, and materiel anytime, anywhere in support of the National Military Strategy. Transportation Corps Noncommissioned Officers (NCOs) assist in the planning, staffing, directing, supervising, and execution of Army and DoD transportation operations at the tactical, operational, and strategic levels of war to include joint operations and operations other-than-war. They must be technically proficient with employment of transportation and mission-unique equipment, personnel, and systems. In addition, they must understand logistics and distribution operations to including the use of transportation, supply, and maintenance automated systems.

## CMF CHARACTERISTICS

CMF 88 is a very unique and highly-deployable CMF that consists of five military occupational specialties that engulf a broad spectrum of transportation operations, which include 88H (Cargo Operations), 88K (Army Watercraft Operations), 88L (Army Watercraft Maintenance), 88M (Motor Transport Operations), and 88N (Transportation Management).



# CMF 88 MODULARITY IMPACTS



## Modularity has resulted in several new or revised unit designs:

- The **Rapid Port Opening Element** is a rapid deployment element, capable of worldwide deployment in as little as 12 hours. This unit operates independently or as part of a joint force; establishes air and/or seaport operations and distribution networks; prepares for and supports theater opening operations.
- The **Transportation Theater Opening Element (TTOE)** is employed to provide the Sustainment Brigade, ESC, or TSC with the management capabilities necessary to open a theater of operations, establish the initial intra-theater distribution system, and conduct reception, staging, and onward movement to enable integration of combat power.
- The **Movement Control Team** plans, coordinates, and manages movement programming, highway regulation, port clearance, and movement control functions. These units expedite, coordinate, and supervise transportation support of units, cargo, and personnel into, through, and out of air or water ports, or assigned geographical areas. Recent changes were implemented to standardize all teams to 21 personnel and to increase their capabilities by making the teams multi-modal for different types of missions.



# CMF 88 MODULARITY IMPACTS (continued)



- The **Theater Support Vessel (TSV)** has a global reach for multiple mission capabilities assigned to their support roles. During normal operations this unit will generally support specific geographic regions assigned to a COCOM and provide an intra-theater lift asset for logistics and operational maneuver units. When required, during Phase 1 and early entry operations, multiple TSV units will strategically deploy to an area of operations to provide a dominant maneuver capability for intact unit sets to the operational ground force from the forward-staging base to the operational area. These same units will provide LOG support after Phase I operations are completed.
- The **Medium Boat Detachment** provides and operates landing craft for the movement of personnel and cargo through inland waterways, marine terminals, and augments when necessary, other Army and Navy vessels during joint operations. Recent changes have been initiated to provide manning for 24-hour operation in support of GWOT missions.
- The **Seaport Operations Company (SOC)** performs terminal service operations to discharge and load containerized or break-bulk cargo and wheeled/tracked vehicles in fixed seaports or Logistics-Over-The-Shore (LOTS) sites.
- The **Inland Cargo Transfer Company (ICTC)** strategically deploys to an area of operations and prepares to receive and trans-ship cargo from air, rail, and motor terminals.

**Note:** The SOC and ICTC were formerly combined to make up the Cargo Transfer Company.



# CMF 88 MOS DESCRIPTIONS



**88H (Cargo Specialist):** The Cargo Specialist leads, directs, or performs duties to move cargo to, from, and between all modes of transport. The cargo specialist must be proficient in all methods of cargo handling and storage procedures (manual or mechanical). The 88H leads, instructs, and provides technical guidance to subordinates to ensure the safe operation of winches, hoists, and other cargo handling equipment. The 88H also plans, organizes, and executes the different terminal operations and services. The SFC supervises and manages the work force, coordinates administrative matters, communications activities, and training programs; prepares tactical plans and training materials; provides staff supervision, policy, and guidance for personnel and cargo movement by air, rail, motor, and water transport.



# CMF 88 MOS DESCRIPTIONS (continued)



**88K (Watercraft Operator):** The Watercraft Operator must be competent in the use of electronic navigation equipment (for example, sonar and radar), navigational aids, radios, and single-letter international code flags. The watercraft operator leads, operates, and performs seamanship duties on Army watercraft and amphibians. The 88K must be proficient at docking/undocking vessels and loading/unloading vessels. Watercraft Operators receive extensive training in damage control, firefighting, lifesaving, and rescue procedures. MOS 88K NCOs are trained for independent watercraft operations. The SFC applies Inland and International navigation rules while operating vessels; conducts crew drills and supervises training on the vessel; disseminates information on weather; maintains the vessel station bill and crew list; operates communications, electronics, and navigational systems; processes operations and intelligence information; receives, stores, distributes, and turns in vessel supplies, equipment, and food; responsible for the vessel mess functions to include all money exchanges, headcount records, daily cook worksheets, and food utilization reports; coordinates the operation of collective lighter control points (LCPs).



# CMF 88 MOS DESCRIPTIONS (continued)



**88L (Watercraft Engineer):** The Watercraft Engineer leads, performs, and trains subordinate personnel to operate and maintain the vessel's engines and power plant. In addition to the engines, duties include electrical and cooling systems; lubrication fuel systems; refrigeration; steering mechanisms; pneumatic and hydraulic systems; the hull; piping and general vessel maintenance. The SFC instructs and supervises marine engine department personnel in all systems maintenance; oversees posting of vessel log books, forms and records; assigns personnel to duty positions; schedules equipment for calibration; establishes maintenance priorities; prepares and reviews shipyard specifications; prepares marine vessel historical reports and records, preventive maintenance schedules and records, materiel readiness reports, equipment improvement recommendations and unsatisfactory/faulty equipment reports; and records required and completed modifications. NOTE: This is a highly technical field that requires superior leadership.



# CMF 88 MOS DESCRIPTIONS (continued)



**88M (Motor Transport Operator):** The Motor Transport Operator supervises or operates wheeled vehicles to transport personnel and cargo. Operates all wheeled vehicles and equipment over rough terrain and roadways for support of combat operations. The SFC provides professional support and technical guidance to customers requiring motor transport; operates in the transportation field as a Platoon Sergeant; plans, manages, and monitors unit motor transport operations as the truckmaster; establishes and organizes the unit motor park; prepares and implements the truck company security and defense plan; receives and distributes highway motor transport missions; supervises and directs unit dispatching of vehicles; coordinates engineer requirements to support a truck battalion; serves as the transportation subject matter expert (SME) at staff level positions, such as the Support Operations (SPO) Shop.



# CMF 88 MOS DESCRIPTIONS (continued)



**88N (Transportation Management Coordinator):** The Transportation Management Coordinator supervises, monitors, controls and coordinates the movement of personnel, equipment, and cargo by air, rail, highway, and water; determines the most efficient mode of transport that accomplishes mission requirements; advises military and DoD civilians concerning the selection of sites for depots, truck terminals, railheads, beachheads, airfields, ports, and inland waterway terminals. The SFC supervises cargo documentation and movement control units for all transportation modes; formulates and reviews documentation on technical traffic management functions; devises and reviews movement programs for logistical support functions in a theater of operations; serves as the transportation liaison between other military services, commercial agencies, and host nation support elements; reviews DoD contracts and agreements with host nations; verifies the accuracy of movement control documents; performs as staff NCO in military traffic management agencies; monitors quality controls that ensure commercial transportation services meet contract obligations; monitors and documents all customs discrepancies and reports them to appropriate authorities; ensures allocation of transport capability is appropriate to accomplish each mission in a cost-effective manner.



# CMF 88 MOS DESCRIPTIONS (continued)



**88Z (Transportation Senior Sergeant):** The Transportation Senior Sergeant plans, directs, and controls movement operations and service support for freight, personnel, and cargo by all transportation modes. Manages and coordinates the operation and maintenance of Army watercraft. Assists in the coordination and implementation of operations, administration, training programs, and communication activities. Accounts for location, employment, and deployment of organic operating equipment and maintenance activities. Consolidates, prepares, reviews, and processes regular and special reports of command transportation and watercraft activities. Serves as the principal NCO associated with SQI M in transportation companies.

# DEMANDING ASSIGNMENTS (E-7)



- **MiTT Logistics NCO Trainer:** The Military Transition Team (MiTT) Logistics NCO Trainer is charged with teaching, coaching, and mentoring Host Nation Forces, while simultaneously conducting combat operations. They are embedded with Iraqi and AFGHAN Forces.
- **WTU Platoon Sergeant:** The Warrior Transition Unit (WTU) Platoon Sergeant is responsible for the accountability, supervision, organization, and control of wounded and/or chronically ill Soldiers. He/she assists with the care and transition of Soldiers and their families.
- **Rear Detachment Sergeant:** The Rear Detachment Sergeant performs duties that are similar to those of the Detachment Sergeant or the First Sergeant. Additionally, the TC Rear Detachment Sergeant assists in coordinating the deployment of the trail party and follow-on personnel.
- **Detachment Sergeant (88H/N):** The Detachment Sergeant is accountable to the Detachment Commander and performs duties similar to a 1SG.
- **Cargo Operations NCO (88H):** The Cargo Operations NCO is accountable to the Operation Officer and supervises 5-10 Soldiers, and terminal service functions on a Battalion Staff or SDDC Terminal Operations Staff.
- **Marine Operations NCO (88K):** The Marine Operations NCO is accountable to an Operations Officer and supervises company operations for a Watercraft Company.



# DEMANDING ASSIGNMENTS (E-7, continued)



- **First Mate (88K):** The First Mate is accountable to the Vessel Master and supervises safe operation, deck maintenance, and welfare of the craft, crew, passengers and cargo on a large vessel.
- **Marine Maintenance Supervisor (88L):** The Marine Maintenance Supervisor is accountable to the Maintenance Officer and is responsible for the oversight of all marine maintenance operations. The Marine Maintenance Supervisor serves on a MACOM level staff.
- **Asst Marine Engineer (88L):** The Assistant Marine Engineer is accountable to the Chief Engineer and supervises 5-36 Soldiers to include all hands-on maintenance activities on large vessels.
- **Truckmaster (88M):** The Truckmaster is accountable to the Operations Officer and supervises all motor pool operations.
- **Master Driver (DA Level/WHTA):** The Master Driver (SFC) is responsible for the transportation of 4-star level flag officers and when serving in the White House Transportation Agency (WHTA), the President and his staff.

# DEMANDING ASSIGNMENTS (E-7, continued)



- **Chief Movements Supervisor, Senior Movements NCO, or Trans Logistics NCO (88N):** The Chief or Senior Movements Supervisor and Trans Logistics NCO is accountable to a Detachment Commander, Branch or Division-level Operations Officer and supervises 10-20 subordinate personnel, transportation operations, and transportation management operations at Detachment Command level units through MACOM staff level organizations.

## QUICK REFERENCE

<b>ASI</b>	P5, 2B, 2S, 4A, 5W, 6T
<b>SQI</b>	B, L, M, N, P, Q, X, 8, 4
<b>INSTRUCTOR</b>	3% (41 Positions)
<b>DS</b>	2% (28 Positions)
<b>RECRUITER</b>	0% (No E-7 Positions)

# DEMANDING ASSIGNMENTS (E-6)



- **Squad Leader:** The Squad Leader is accountable to the Platoon Sergeant and supervises 10-12 Soldiers and squad operations.
- **Section Chief/Sergeant (88H):** The Section Chief is responsible to the Platoon SGT and supervises up to 45 Soldiers in a section, consisting of 2-3 hatch gangs in a terminal transfer platoon.
- **Hatch Foreman (88H):** The Hatch Foreman is accountable to the Section Chief for the conduct, discipline, and direct supervision of 15 Soldiers in a hatch section.
- **WTU Squad Leader:** The Warrior Transition Unit (WTU) Squad Leader is assigned to a multi-compo unit, and is responsible for the care and transition of wounded and/or chronically ill Soldiers and their families.
- **Boatswain (88K):** The Boatswain serves as the Assistant First Mate and is accountable to the First Mate to ensure safe operation, deck maintenance, and the welfare of the craft, crew, passengers, and cargo on a large vessel.
- **Marine Maint SGT (88L):** The Marine Maintenance SGT is accountable to the Maintenance Officer and is responsible for maintenance operations on Group-level staffs and below.
- **Senior Driver (88M):** The Senior Driver is responsible for transportation of 1/2-star level flag officers at the MACOM level.



# DEMANDING ASSIGNMENTS (E-6, continued)



- **Movements, Documentation, and Trans Management Supervisors (88N):** The Movements or Transportation Management Supervisor or Documentation Supervisor is accountable to a Senior/Chief Movements Supervisor or Operations Officer and supervises 5-10 subordinate personnel and transportation management and documentation operations at section level of Battalion through MACOM-staff level organizations.

## QUICK REFERENCE

ASI	P5, 2B, 2S, 4A, 5W, 6T
SQI	B, L, M, N, P, Q, X, 8, 4
INSTRUCTOR	1.5% (54 Positions)
DS	1% (38 Positions)
RECRUITER	5% (161 Positions)



# NON-TRADITIONAL ASSIGNMENTS



- The **Logistic NCO Trainers** assigned to **Military Transition Teams (MiTT)** represent the United States Army. They are charged with teaching, coaching, and mentoring Host Nation Security Forces while simultaneously conducting combat operations. They are embedded in Iraqi and AFGHAN forces. These Soldiers are hand-picked and are sometimes pulled from critical leadership assignments like First Sergeant.
- **Platoon Sergeants** and **Squad Leaders** serving in **Warrior Transition Units (WTU)** are leading Multi-component units consisting of medical hold companies and detachments merged with Medical Retention Processing Units (MRPUS) created to provide better care for wounded warriors and chronically ill Soldiers. WTUs are the Army's number one priority for assignment. The NCO's primary mission is to assist with the care and transition of Soldiers and their families. NCOs selected for this duty are rated among the best. However, these are new positions and Soldiers are advised to make comments in the remarks section when validating their online ERB or submit a letter to the President of the Board explaining this new duty.
- The **Training With Industry (TWI)** Program is a work-experience program to provide an extensive exposure to managerial techniques and industrial procedures within corporate America to competitively selected noncommissioned officers. Training received is normally not available either through the military school system or civilian university system. Following the participant's tenure at the industry, they are placed in a validated utilization assignment for two years.

# GLOBAL WAR ON TERRORISM ASSIGNMENTS



- The **Global War on Terrorism (GWOT)** has created duties that are common within the transportation enlisted force, but were traditional and should be written on the NCOER as Additional Duties. Today, many are written as Principle Duty Titles due to the length of the deployments. Others, like the Logistics NCO Trainer position, are new one-year tours of duty in a PCS status.
- **The Logistic NCO Trainers** assigned to **Military Transition Teams (MiTT)** represent the United States Army. They are charged with teaching, coaching, and mentoring Host Nation Security Forces while simultaneously conducting combat operations. They are embedded in Iraqi and AFGHAN forces. These Soldiers are hand-picked and are sometimes pulled from critical leadership assignments like First Sergeant.
- **Platoon Sergeants** and **Squad Leaders** serving in **Warrior Transition Units (WTU)** are leading Multi-component units consisting of medical hold companies and detachments merged with Medical Retention Processing Units (MRPUS) created to provide better care for wounded warriors and chronically ill Soldiers. WTUs are the Army's number one priority for assignment. The NCO's primary mission is to assist with the care and transition of Soldiers and their families. NCOs selected for this duty are rated among the best. However, these are new positions and Soldiers are advised to make comments in the remarks section when validating their online ERB or submit a letter to the President of the Board explaining this new duty.



# GLOBAL WAR ON TERRORISM ASSIGNMENTS (continued)



- **The Rear Detachment Sergeant** performs duties that are similar to those of the Detachment Sergeant and First Sergeant. Additionally, the TC Rear Detachment Sergeant assists in coordinating the deployment of the trail party and follow-on personnel.
- **The Convoy Commander** and **Convoy Security NCO** are normal duties for the 88M4/3 and should be part of their duty description. However, these duties may be additional duties or the principle duty titles for other Transportation MOSs.
- **The Force Protection NCOIC** is responsible for LSA security. The duty requires constant coordination with the CSMs and 1SGs of the area and is comparable to the duties of the Operations Sergeant.
- **Watercraft NCOs** are routinely deployed in support of GWOT missions. Unlike their counterparts, these deployments are not reflected in the same way on their ERB. Look closely at the NCOER and total accumulated deployment time for an accurate depiction of these NCO's deployment history.



# SPECIAL MISSION UNITS



- **Military Transition Teams (MiTT)** represent the United States Army. They are charged with teaching, coaching, and mentoring Host Nation Security Forces while simultaneously conducting combat operations. They are embedded in Iraqi and AFGHAN forces. These Soldiers are hand-picked and are sometimes pulled from critical leadership assignments, like First Sergeant.
- **Warrior Transition Units (WTU)** are Multi-component units consisting of medical hold companies and detachments merged with Medical Retention Processing Units (MRPUS) created to provide better care for wounded warriors and chronically ill Soldiers. WTUs are the Army's number one priority for assignment. The NCO's primary mission is to assist with the care and transition of Soldiers and their families. NCOs selected for this duty are rated among the best. However, these are new positions and Soldiers are advised to make comments in the remarks section when validating their online ERB or submit a letter to the President of the Board explaining this new duty.
- The **White House Transportation Agency (WHTA)** provides motor vehicle transportation to the White House as directed by the White House Military Office. This includes 24-hour-a-day ground transportation for the First Family, the White House staff, official visitors of the First Family, and other authorized personnel. The WHTA provides vehicle support for Presidential motorcades in the Washington, DC, and metropolitan area, stateside, and overseas trips.
- **Special Operations Units**, including Special Forces, Rangers, and Psychological Operations (PsyOps), encompass a broad spectrum of transportation requirements and rely heavily on Transportation NCOs to plan, coordinate, and execute specialized, worldwide moves of personnel and equipment, at a moments notice.



# EDUCATION

## MILITARY EDUCATION

### NCOES

- WLC
- BNCOC
- ANCOG
- First Sergeant Course
- Sergeants Major Academy

### Functional Courses

- Battle Staff Course
- Equal Opportunity Course
- Inspector General Course
- Support Operations Course
- Instructor Training Course
- Small Group Instructor Training Course
- Hazardous Materials Handler's Course (HAZMAT)

### MOS Enhancing Courses

- Transportation Coordinators-Automated Information Movements System (TC-AIMS II)
- TC-AIMS II Administrator's Course
- Worldwide Ports (WPS)
- Automated Air Load Planning System (AALPS)
- Air Deployment Planning Course (ADPC)
- Joint Operations Planning Execution System (JOPES)
- Integrated Computerized Deployment System (ICODES)
- Ship Loading and Stowage Course
- Force XXI Battle Command Brigade and Below (FBCB2)
- Anti-terrorism Evasive Driving Course
- Battle Command Sustainment Support System (BCS3)
- Defense Advanced Traffic Management Course
- Strategic Deployment Planning Course
- Unit Movement Officer Deployment Planning Course (UMODPC)
- Defense Transportation Regulation/Military Standard Transportation and Movement (DTR/MILSTAMP)

## CIVILIAN EDUCATION

A college education is highly desirable and indicates initiative and potential; however, it is not a requirement for promotion to SFC.



# UNIQUE MOS CHARACTERISTICS



- **TO&E VS. TDA ASSIGNMENTS:** Most of the Transportation Corps enlisted positions are in **TO&E** units or assignments. Thus, the majority of a Soldier's assignments should reflect this trend. However some of our NCOs assigned to **TDA** positions such as Instructor/Writer are deployed at the same pace as those in TOE units. They provide on-site Mobile Training Teams to units deployed.
- NCOs selected for the **Senior and Master Driver** positions for the **White House Transportation Agency (WHTA)** are exceptional. They provide 24-hour-a-day ground transportation for the First Family, the White House staff, official visitors of the First Family, and other authorized personnel. The WHTA provides vehicle support for Presidential motorcades in the Washington, DC, and metropolitan area, stateside, and overseas trips.. This position is available only to the most highly qualified NCOs and is a 4-year assignment.
- Soldiers assigned to the **Terminal Battalions of the Surface Deployment and Distribution Command (TDA)** are deployed in support of the GWOT at the same rate as their peers in MTOE units.



# UNIQUE MOS CHARACTERISTICS (continued)

## Additional Skill Identifiers

P5	MASTER FITNESS TRAINER
2B	AIR ASSAULT
2S	BATTLE STAFF
4A	RECLASSIFICATION TRAINING
5W	JUMPMASTER
6T	MILITARY AUDITOR
8P	COMPETITIVE PARACHUTIST

## Special Qualification Identifiers

B	INSPECTOR GENERAL NCO
L	LINGUIST
M	FIRST SERGEANT
N	JOINT PLANNER
P	PARACHUTIST
Q	EQUAL OPPORTUNITY ADVISOR
X	DRILL SERGEANT
8	INSTRUCTOR
4	NONCAREER RECRUITER

## Army Watercraft Characteristics

TYPE VESSEL	VESSEL CLASS	DESCRIPTION
Large	A	Self-propelled vessels that measure 65-275 feet in length. The crew lives aboard the vessel. The smallest category "A" vessel is the Small Tug (ST), which has a crew of 12 Soldiers. The largest Class "A" is the Logistics Support vessel (LSV), which has a crew of 32 Soldiers.
Medium	B	Self-propelled vessel and measures up to 65 feet in length. This vessel does not have crew quarters or mess facilities aboard the vessel. The largest Class "B" vessel is the Landing Craft Mechanized (LCM).
Small	C	Consists of floating equipment that is not self-propelled such as barges, floating cranes, machine shop, and causeway or ferry systems.



# SPECIAL MOS CONSIDERATIONS



- **Assignment Opportunities:** Assignment opportunities for 88Hs, 88Ks, and 88L are geographically limited. The majority of positions are located at Fort Eustis and Fort Story, VA. Therefore, opportunity for worldwide assignment in these career fields is severely limited.
- **Leadership Opportunities:** Most 88Hs will spend the majority of their careers leading Soldiers as a Squad Leader, Section Sergeant, Platoon Sergeant, or Detachment Sergeant. However, there are very limited leadership opportunities for 88N, 88K, and 88L specialties and many Soldiers are not always afforded the opportunity to serve in typical Army leadership positions. Most assignments in these fields involve leadership and troop responsibility, which cannot be reflected in the job/position title due to TDA and TO&E titles. **It is imperative to read the additional duty block on the NCOER.**
- **Watercraft Qualifications:** In order to be MOS qualified, 88K and 88L Soldiers must pass a written exam per International Maritime Regulations, United States Code, and Army Regulations for each skill level.
- The Transportation Center and School restructured the **ANCOC** program to consolidate all MOS advanced courses into one **transportation logistics based** course. Watercraft NCOs must complete two phases to qualify at grade level in accordance with International Maritime, and United States and Army Regulations. The first phase is the combined ANCOC (4 weeks), followed by their Watercraft Certification Phase (10 weeks). Look for two distinct DA Form 1059 in the NCO's record to identify him/her as an ANCOC graduate. All CMF 88 BNCOC courses have retained both common core and technical phases for each MOS.



# NCO PROFESSIONAL DEVELOPMENT



YEARS 0

10

20

RANK	SGT	SSG	SFC	MSG	SGM
<b>MILITARY EDUCATION</b>	<b>WLC</b>	<b>BNCOC</b>	<b>ANCOC</b>	<b>1SG/USASMA CRS</b>	
<b>ADDITIONAL TRAINING</b>	ASIs Common to all MOSs K/L20 Certification (88K,88L) FBCB2 ICODES HAZMAT DTR/MILSTAMP WPS MTS	ASIs Common to all MOSs K/L30 Certification (88K,88L) BCS3 TCAIMS II Instructor Training Course JOPES AALPS Basic Freight	ASIs Common to all MOSs K/L40 Certification (88K,88L) Small Group Instructor Battle Staff UMODPC Inspector General Course	ASIs Common to all MOSs JFRG II ADPC	ASIs Common to all MOSs
<b>DEVELOPMENTAL &amp; UTILIZATION ASSIGNMENTS</b>					
<b>TYPICAL ASSIGNMENTS</b>	Squad Leader/Section SGT Sr Forklift/Crane Operator (88H) Cargo Transfer NCO (88H) Coxswain (88K) Leading Seaman (88K) Marine Safety NCO (88K) Chief Engineer "B" Vessel (88L) Sr Marine Engineman (88L) Dispatcher Heavy Vehicle Driver (88M) Movements NCO (88N) Trans Management NCO (88N) Trans Shipment Inspector (88N)	Squad Leader/Section Chief Unit Movement Officer (88H) Stow Planner/Hatch Foreman (88H) Asst Operations/Platoon SGT WTU Squad Leader Boatswain (88K) Watercraft NCO (88K) Marine Maint. SGT (88L) Junior Marine Engineer (88L) Senior Driver (88M) Asst Truckmaster (88M) Driver Training/Testing SGT (88M) Trans Management Supervisor (88N) Documents and/or Movements Supervisor (88N)	MITT Logistics NCO Trainer WTU/AIT Platoon Sergeant Platoon Sergeant Operations Sergeant Detachment Sergeant Terminal Operations Sergeant (88H) 1 <sup>st</sup> Mate, A Vessel (88K) Marine Operations NCO (88K) Small Tug Vessel Master (88K) Assistant Engineer (88L) Marine Maint Supervisor/ Inspector (88L) Small Tug Chief Engineer (88L) Truckmaster (88M) Highway Operations SGT (88M) Master Driver (WHTA) Fleet Management NCO (88M) Staff Movements NCO (88N) Senior Movements NCO (88N) Transportation Logistics NCO (88N) Chief Movements Supervisor (88N)	First Sergeant MITT Logistics NCO Trainer WTU First Sergeant Career Management NCO Senior Operations Sergeant Career Advisor Transportation Supervisor Plans NCO Marine Maintenance Sergeant	Command Sergeant Major Senior Career Management SGM Inspector General NCO Operations SGM Transportation Terminal SGM Senior Transportation Supervisor
<b>SELF-DEVELOPMENT</b>	Begin AA/AAS CSA Reading List 2 GED/BSEP DANTES/CLEP College Prep	Complete AA/AAS CSA Reading List 3 Go Army Ed ACES Dev Counseling	Begin BS/BA CSA Reading List 3 Army e-Learning Dev Counseling Benchworks	Complete BS/BA CSA Reading List 4 Army e-Learning Dev Counseling Benchworks	Complete BS/BA Army e-Learning Dev Counseling Benchworks



# PROMOTION POTENTIAL INDICATORS



- Strong NCOERs reflecting **outstanding duty performance** and potential in a **variety** of challenging assignments
- Exceeded NCOES, Battle Staff or First Sergeant course standards (**Honor Graduate, Commandant's List, etc...**)
- Maintained high **physical fitness standards** and consistent compliance with **height and weight standards**
- Consistently pursued **education** through military courses and civilian educational opportunities
- Demonstrated **high standards of conduct** and adherence to Army values on and off duty
- Demonstrated **exceptional duty performance** while assigned as a Detachment or Platoon Sergeant or Operations Sergeant **in a deployed or deployable unit**



## RECOGNITION OR AWARDS

**Military Order of Saint Christopher Award**

**Transportation Regimental NCO of the Year**



# ACRONYMS



- **GWOT: Global War on Terrorism**
- **LSA: Logistics Support Area**
- **MTT: Mobile Training Team**
- **MiTT: Military Transition Team**
- **MRPUS: Medical Retention Processing Units**
- **WHTA: White House Transportation Agency**
- **WTU: Warrior Transition Unit**



# CONTACT INFORMATION

## **Transportation Corps Acting Regimental CSM**

CSM Dwayne B. Perry

DSN 826-2398/4173

dwayne.b.perry@conus.army.mil

## **Transportation Corps Proponency SGM**

SGM Clifford McMillan

SGM Kenan Harrington

DSN 826-3672

clifford.mcmillan@conus.army.mil

kenan.harrington@conus.army.mil

## **Fort Eustis Operator**

DSN 826-5251/1212

