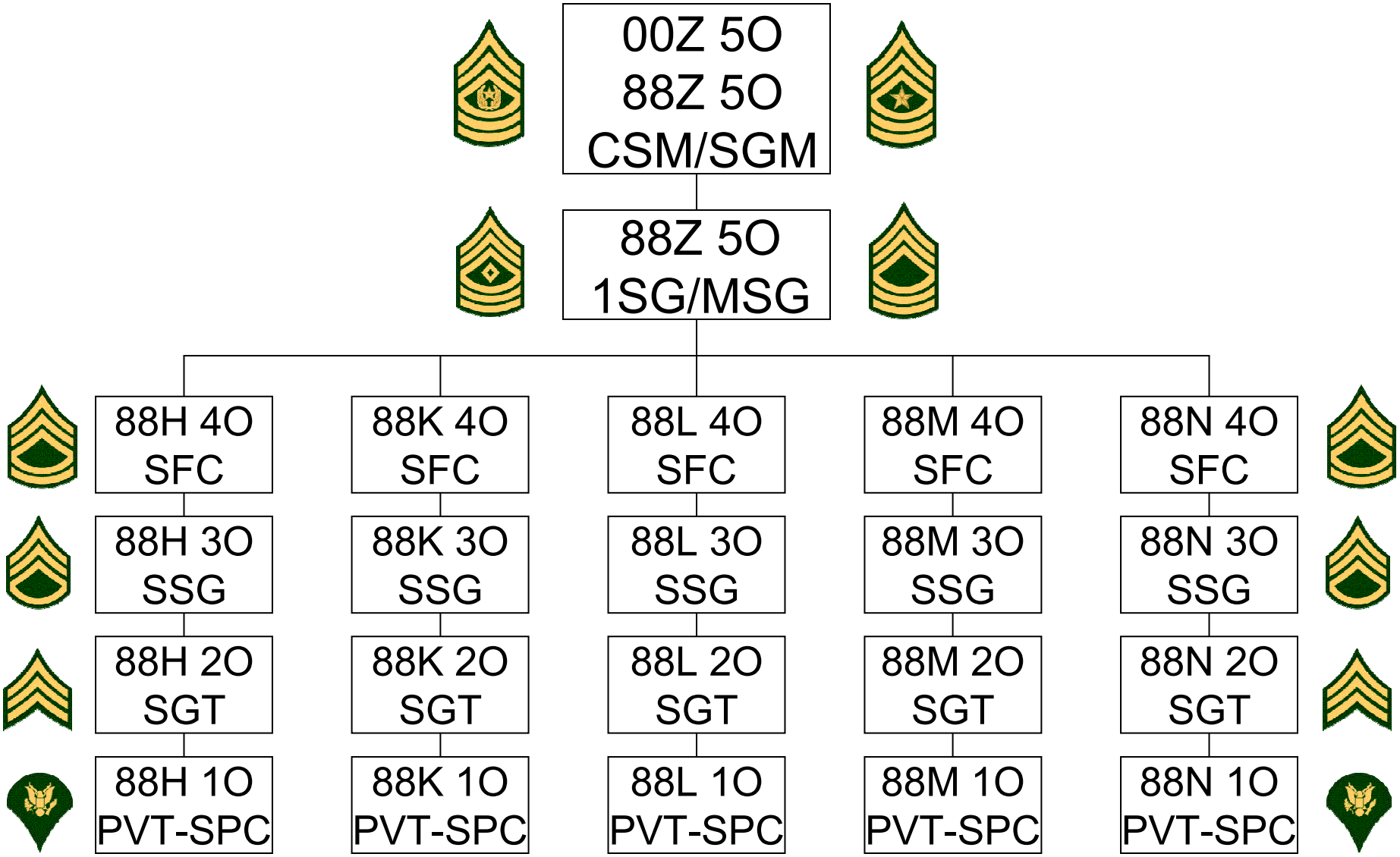
2009 MASTER SERGEANT PROMOTION BOARD BRIEFING

"NOTHING HAPPENS UNTIL SOMETHING MOVES"

UNITED STATES ARMY TRANSPORTATION CENTER
Fort Eustis, Virginia 23604

CMF 88 CAREER PATTERN



CMF 88 GENERAL INFORMATION

CMF CHARACTERISTICS

CMF 88 is a very unique and highly deployable CMF that consists of five military occupational specialties that engulf a broad spectrum of transportation operations, which include 88H (Cargo and Stevedore Operations), 88K (Army Watercraft Operations), 88L (Army Watercraft Maintenance), 88M (Motor Transport Operations), and 88N (Transportation Management).

CMF MISSION

The Transportation Corps provides a full spectrum of transportation capabilities at the tactical, operational, and strategic levels of war, enabling a CONUS-based and forward-deployed Army to rapidly deploy, distribute, and maneuver forces, equipment, and materiel anytime, anywhere in support of the National Military Strategy. Transportation Corps Noncommissioned Officers (NCOs) assist in the planning, staffing, directing, supervising and execution of Army and DoD transportation operations at the tactical, operational and strategic levels of war to include joint operations and operations other-than-war.

88H
(CARGO SPECIALIST)

GRADE	TITLE	DESCRIPTION
E7	MiTT Logistics NCO Trainer WTU Platoon Sergeant Detachment Sergeant Platoon Sergeant Operations Sergeant Cargo Foreman / NCO	The **Military Transition Team (MiTT) Logistics NCO Trainer** is charged with teaching, coaching, and mentoring Host Nation Forces, while simultaneously conducting combat operations. They are embedded in Iraq and AFGHAN Forces. The **Warrior Transition Unit (WTU) Platoon Sergeant** is responsible for the accountability, supervision, organization, and control of wounded and/or chronically ill Soldiers. He/she assists with the care and transition of Soldiers and their families. The **Detachment Sergeant** is accountable to the Detachment Commander and performs duties similar to a 1SG. The **Platoon Sergeant** is accountable to a Platoon Leader and is responsible for up to 75 Soldiers to include supervision of platoon operations. In the Cargo Transfer Company, the Platoon Sergeant duties mirror those of the Detachment Sergeant. The **Operations Sergeant or Cargo Operations NCO** is accountable to the Operations Officer and supervises 5-10 Soldiers and terminal service functions on an S2/3 Battalion or SDDC Terminal Operations staff.
E6	Section Chief / Sergeant Hatch Foreman WTU Squad Leader	The **Section Chief** is responsible to the Platoon SGT and supervises 45 section Soldiers that consists of 2-3 hatch gangs in a terminal transfer platoon. The **Hatch Foreman** is accountable to the Section Chief for the conduct, discipline and direct supervision of 15 hatch section Soldiers. The **Warrior Transition Unit (WTU) Squad Leader** is assigned to a multi-compo unit, and is responsible for the care and transition of wounded and/or chronically ill Soldiers and their families.
E5	Hatch Foreman Senior Forklift Operator Senior Crane Operator	The **Hatch Foreman** is accountable to the Section Chief for the conduct, discipline and direct supervision of 5-15 hatch section Soldiers. The **Senior Forklift or Crane Operator** supervises operation and maintenance of cargo handling equipment and enforces safety practices and documentation procedures.
E1-E4	Cargo Specialist Crane/Forklift Operator	The **Cargo Specialist or Crane or Forklift Operator** leads, directs, or performs duties that move cargo to and from all modes of transport (water, land and air). Must be proficient in all methods of cargo handling and storage procedures (manual or mechanical).

TOTAL POPULATION: 1824

TC HIGH-RISK/CHALLENGING ASSIGNMENTS	ARMY HIGH RISK/CHALLENGING ASSIGNMENTS
DETACHMENT / PLATOON SERGEANT	MiTT LOGISTICS NCO TRAINER
OPERATIONS SERGEANT	WTU/AIT PLATOON SERGEANT
INSTRUCTOR/ WRITER/ANCOC SGL	DRILL SERGEANT/RECRUITER/STATION CDR
SECTION SERGEANT/CARGO FOREMAN	RESERVE COMPONENT ADVISOR
CAREER MANAGEMENT NCO	OBSERVER CONTROLLER
	EO, IG, JOINT DUTY

ASI	P5, 2A,2B, 2S, 4A, 5W, 6T, 8P
SQI	B, L, M, N, P, Q, X, 8, 4
TDA	4%
TOE	96%
INSTRUCTOR	1% (19 Positions)
DS	<1% (3 Positions)
RECRUITER	<1% (5 Positions)

88K
(WATERCRAFT OPERATOR)

GRADE	TITLE	DESCRIPTION
E7	MiTT Logistics NCO Trainer WTU Platoon Sergeant Detachment Sergeant Harbormaster Marine Operations NCO First Mate	The **Military Transition Team (MiTT) Logistics NCO Trainer** is charged with teaching, coaching, and mentoring Host Nation Forces, while simultaneously conducting combat operations. They are embedded in Iraq and AFGHAN Forces. The **Warrior Transition Unit (WTU) Platoon Sergeant** is responsible for the accountability, supervision, organization, and control of wounded and/or chronically ill Soldiers. He/she assists with the care and transition of Soldiers and their families. The **Detachment Sergeant** is accountable to the Detachment Commander and performs duties similar to a 1SG. The **Harbormaster** is accountable to an Operations Officer and supervises port operations on an installation. The **Marine Operations NCO** is accountable to an Operations Officer and supervises company operations for a Watercraft Company. The **First Mate** is accountable to the Vessel Master and supervises safe operation, deck maintenance, and welfare of the craft, crew, passengers and cargo on a large vessel.
E6	Boatswain WTU Squad Leader	The **Boatswain** serves as the assistant First Mate and is accountable to the First Mate to ensure the safe operation, deck maintenance, and welfare of the craft, crew, passengers and cargo on a large vessel. The **Warrior Transition Unit (WTU) Squad Leader** is assigned to a multi-compo unit, and is responsible for the care and transition of wounded and/or chronically ill Soldiers and their families.
E5	Coxswain Leading Seaman	The **Coxswain** serves as the Vessel Master on a medium vessel and is responsible to the Commander to ensure the safe operation, maintenance and welfare of the craft, crew, passengers and cargo. The **Leading Seaman** supervises seaman in seamanship duties and is accountable to the Boatswain on a large vessel.
E1-E4	Seaman Watercraft Operator	The **Seaman or Watercraft Operator** performs seamanship duties on Army watercraft and amphibians, which include the use of electronic navigation equipment, navigational aids, military and commercial radios, and single-letter international code flags. Watercraft operators and seaman also receive extensive training in damage control, firefighting, rescue procedures.

TOTAL POPULATION: 428

TC HIGH-RISK/CHALLENGING ASSIGNMENTS	ARMY HIGH RISK/CHALLENGING ASSIGNMENTS
DETACHMENT SGT / HARBORMASTER	MiTT LOGISTICS NCO TRAINER
MARINE OPERATIONS NCO	WTU/AIT PLATOON SGT
INSTRUCTOR / WRITER	DRILL SERGEANT / RECRUITER/STATION CDR
FIRST MATE / COXSWAIN	RESERVE COMPONENT ADVISOR
CAREER MANAGEMENT NCO	OBSERVER CONTROLLER
	EO, IG, JOINT DUTY

ASI	P5, 2B, 2S, 4A, 5W, 6T, 8P
SQI	B, L, M, N, P, Q, X, 8, 4
TDA	6%
TOE	94%
INSTRUCTOR	2% (8 Positions)
DS	<1% (2 Positions)
RECRUITER	2% (7 Positions)

88L
(WATERCRAFT ENGINEER)

GRADE	TITLE	DESCRIPTION
E7	MiTT Logistics NCO Trainer WTU Platoon Sergeant Detachment Sergeant Marine Maintenance Supervisor Marine Maintenance NCO Assistant Marine Engineer	The **Military Transition Team (MiTT) Logistics NCO Trainer** is charged with teaching, coaching, and mentoring Host Nation Forces, while simultaneously conducting combat operations. They are embedded in Iraq and AFGHAN Forces. The **Warrior Transition Unit (WTU) Platoon Sergeant** is responsible for the accountability, supervision, organization, and control of wounded and/or chronically ill Soldiers. He/she assists with the care and transition of Soldiers and their families. The **Detachment Sergeant** is accountable to the Detachment Commander and performs duties similar to a 1SG. The **Marine Maintenance Supervisor** is accountable to the Maintenance Officer and is responsible for maintenance operations on MACOM staffs. The **Marine Maintenance NCO** is accountable to the Vessel Master and supervises 2-6 Soldiers and all maintenance operations on a medium vessel. The **Assistant Marine Engineer** is accountable to the Chief Engineer and supervises 5-36 Soldiers to include all hands-on maintenance activities on large vessels.
E6	Marine Maintenance SGT Asst. Marine Maintenance SGT Junior Marine Engineer WTU Squad Leader	The **Marine Maintenance SGT** is accountable to the Maintenance Officer and is responsible for maintenance operations on Group-level staffs and below. The **Assistant Marine Maintenance SGT** is accountable to the Maintenance Supervisor and supervises 2-6 Soldiers and all maintenance operations on a medium vessel. The **Junior Marine Engineer** is accountable to the Marine Maintenance Supervisor and supervises 2-6 Soldiers to include all maintenance activities on large or medium vessels. The **Warrior Transition Unit (WTU) Squad Leader** is assigned to a multi-compo unit, and is responsible for the care and transition of wounded and/or chronically ill Soldiers and their families.
E5	Chief Engineer Senior Marine Engineman	The **Chief Engineer** is accountable to the Coxswain and supervises 3 Soldiers and all maintenance operations on a small vessel. The **Senior Marine Engineman** supervises 1-3 Soldiers and performs maintenance functions on vessels and amphibians**.**
E1-E4	Marine Engineman	The **Marine Engineman** operates and maintains the vessel's engines, power plants and support systems to include general vessel upkeep.

TOTAL POPULATION: 273

TC HIGH-RISK/CHALLENGING ASSIGNMENTS	ARMY HIGH RISK/CHALLENGING ASSIGNMENTS
DETACHMENT / PLATOON SERGEANT	MiTT LOGISTICS NCO TRAINER
MARINE MAINTENANCE SUPERVISOR	WTU/AIT PLATOON SGT
INSTRUCTOR / WRITER	DRILL SERGEANT/RECRUITER/STATION CDR
CAREER MANAGEMENT NCO	RESERVE COMPONENT ADVISOR
ASSISTANT MARINE ENGINEER	OBSERVER CONTROLLER
	EO, IG, JOINT DUTY

ASI	P5, 2B, 2S, 4A, 5W, 6T, 8P
SQI	B, L, M, N, P, Q, X, 8, 4
TDA	9%
TOE	91%
INSTRUCTOR	3% (8 Positions)
DS	<1% (1 Position)
RECRUITER	1% (4 Positions)

88M
(MOTOR TRANSPORT OPERATOR)

GRADE	TITLE	DESCRIPTION
E7	MiTT Logistics NCO Trainer WTU Platoon Sergeant Detachment Sergeant Truckmaster Operations SGT Platoon Sergeant Master Driver (DA Level/WHTA)	The **Military Transition Team (MiTT) Logistics NCO Trainer** is charged with teaching, coaching, and mentoring Host Nation Forces, while simultaneously conducting combat operations. They are embedded in Iraq and AFGHAN Forces. The **Warrior Transition Unit (WTU) Platoon Sergeant** is responsible for the accountability, supervision, organization, and control of wounded and/or chronically ill Soldiers. He/she assists with the care and transition of Soldiers and their families. The **Detachment Sergeant** is accountable to the Detachment Commander and performs duties similar to a 1SG. The **Operations Sergeant, Fleet Management NCO,** and **Truckmaster** is accountable to the Operations Officer and supervises all motor pool operations at their respective levels of command. The **Platoon Sergeant** is accountable to the Platoon Leader and is responsible for 30-48 Soldiers and platoon operations. The **Master Driver (SFC)** is responsible for the transportation of 4-star level flag officers and when serving in the White House Transportation Agency (WTHA), the **President and his Staff.**
E6	Assistant Truckmaster Squad Leader Section Sergeant Senior Driver (MACOM Level) WTU Squad Leader	Due to company sizes of 150+ vehicles, the **Assistant Truckmaster** is accountable to the Truckmaster and performs similar duties The **Section Sergeant or Squad Leader** is accountable to the Platoon Sergeant and supervises 10-12 Soldiers and squad vehicle operations. The **Senior Driver (SSG)** is responsible for transportation of 1/2-star level flag officers. The **Warrior Transition Unit (WTU) Squad Leader** is assigned to a multi-compo unit, and is responsible for the care and transition of wounded and/or chronically ill Soldiers and their families.
E5	Dispatcher Heavy Vehicle Driver Driver	The **Dispatcher** is accountable to the Truckmaster or Assistant and manages and controls vehicle dispatch operations and records management. The **Heavy Vehicle Driver** operates complex heavy transporters and supervises subordinate operators. The **Driver (SGT)** is responsible for transportation of COL/BG level officers.
E1-E4	Vehicle Driver	The **Driver** performs numerous leadership and technical functions for the safe operation of wheeled vehicles in support of personnel, cargo and equipment movements.

TOTAL POPULATION: 17,785

TC HIGH-RISK/CHALLENGING ASSIGNMENTS	ARMY HIGH RISK/CHALLENGING ASSIGNMENTS
DETACHMENT/PLATOON SERGEANT	MiTT LOGISTICS NCO TRAINER
TRUCKMASTER/MASTER DRIVER (WHTA)	WTU/AIT PLATOON SERGEANT
OPERATIONS SERGEANT	DRILL SERGEAN /RECRUITER/STATION CDR
CAREER MANAGEMENT NCO	RESERVE COMPONENT ADVISOR
INSTRUCTOR / WRITER	OBSERVER CONTROLLER
	EO, IG, JOINT DUTY

ASI	P5, 2B, 2S, 4A, 5W, 6T, F7, 8P
SQI	B, L, M, N, P, Q, X, 8, 4
TDA	6%
TOE	94%
INSTRUCTOR	1% (256 Positions)
DS	<1% (64 Positions)
RECRUITER	<1% (141 Positions)

88N
(TRANSPORTATION MANAGEMENT COORDINATOR)

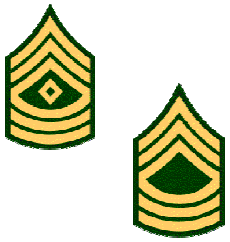
GRADE	TITLE	DESCRIPTION
E7	MiTT Logistics NCO Trainer WTU Platoon Sergeant Detachment Sergeant Operations SGT Chief Movements Supervisor Senior Movements NCO Trans Logistics NCO	The **Military Transition Team (MiTT) Logistics NCO Trainer** is charged with teaching, coaching, and mentoring Host Nation Forces, while simultaneously conducting combat operations. They are embedded in Iraq and AFGHAN Forces. The **Warrior Transition Unit (WTU) Platoon Sergeant** is responsible for the accountability, supervision, organization, and control of wounded and/or chronically ill Soldiers. He/she assists with the care and transition of Soldiers and their families. The **Detachment Sergeant** is accountable to the Detachment Commander and performs duties similar to a 1SG. The **Operations Sergeant, Chief or Senior Movements Supervisor, and Trans Logistics NCO** is accountable to a Detachment Commander or Branch or Division-level Operations Officer and supervises 10-20 subordinate personnel, transportation operations, and transportation management operations at Detachment Command level units through MACOM staff level organizations.
E6	Movements Supervisor Trans Mgt Supervisor Documentation Supervisor Movements NCO Training NCO WTU Squad Leader	The **Movements or Transportation Management Supervisor, Movements NCO,** or **Documentation Supervisor** is accountable to a Senior/Chief Movements Supervisor or Operations Officer and supervises 5-10 subordinate personnel and transportation management and documentation operations at section level of Battalion through MACOM staff level organizations. The **Training NCO** is accountable to the Training Officer and manages and trains transportation systems in joint commands. The **Warrior Transition Unit (WTU) Squad Leader** is assigned to a multi-compo unit, and is responsible for the care and transition of wounded and/or chronically ill Soldiers and their families.
E5	Transportation Management NCO Movements NCO	The **Transportation Management NCO and the Movements NCO** supervises 1-5 Soldiers and oversees preparation of transportation documents and receives, reviews and processes transportation requests for cargo shipments and unit moves using all modes of transport.
E1-E4	Transportation Management Coordinator	The **Transportation Management Coordinator** performs numerous leadership and technical functions for the safe operation of wheeled vehicles in support of personnel, cargo, and equipment movements.

TOTAL POPULATION: 2,311

TC HIGH-RISK/CHALLENGING ASSIGNMENTS	ARMY HIGH RISK/CHALLENGING ASSIGNMENTS
DETACHMENT / OPERATIONS SERGEANT	MiTT LOGISTICS NCO TRAINER
SENIOR / CHIEF MOVEMENTS SUPERVISOR	WTU/AIT PLATOON SERGEANT
TRANSPORTATION LOGISTICS NCO	DRILL SERGEANT/RECRUITER/STATION CDR
CAREER MANAGEMENT NCO	RESERVE COMPONENT ADVISOR
INSTRUCTOR / WRITER	OBSERVER CONTROLLER
	EO, IG, JOINT DUTY

ASI	P5, 2B, 2S, 4A, 5W, 6T, 8P
SQI	B, L, M, N, P, Q, X, 8, 4
TDA	11%
TOE	89%
INSTRUCTOR	1% (29 Positions)
DS	<1% (1 Position)
RECRUITER	1% (22 Positions)

88Z
(SENIOR TRANSPORTATION SERGEANT)

GRADE	TITLE	DESCRIPTION
E8 	WTU First Sergeant First Sergeant MiTT Logistics NCO Trainer Operations Sergeant Transportation Supervisor Marine Maintenance Sergeant	The **Warrior Transition Unit (WTU) First Sergeant** leads multi-component units consisting of medical hold units merged with Medical Retention Processing Units (MRPUS) created to provide better care for wounded warriors and chronically ill Soldiers. The **First Sergeant** is accountable to the Company Commander and performs principle NCO duties associated with ASI "M." The **Military Transition Team (MiTT) Logistics NCO Trainer** is responsible for teaching, coaching, and mentoring Host Nation Security Forces while simultaneously conducting combat operations while embedded in Iraq and AFGHAN Forces. The **Operations Sergeant or Transportation Supervisor** is accountable to a Senior (field grade) Operations Officer at Division-level staff organizations and supervises 10-50 personnel and transportation operations at Battalion through MACOM level commands. The **Marine Maintenance Sergeant** is accountable to the Senior Supply Operations Officer and is responsible for marine maintenance operations at theater level commands.

TOTAL POPULATION: 238

TC HIGH-RISK/CHALLENGING ASSIGNMENTS	ARMY HIGH RISK/CHALLENGING ASSIGNMENTS
FIRST SERGEANT	WTU FIRST SERGEANT
TRANSPORTATION SUPERVISOR / OPERATIONS SERGEANT	MiTT LOGISTICS NCO TRAINER
SENIOR CAREER MANAGEMENT NCO	RESERVE COMPONENT ADVISOR
INSTRUCTOR / WRITER	EO, IG, JOINT DUTY
MARINE MAINTENANCE SERGEANT	OBSERVER CONTROLLER

ASI	P5, 2B, 2S, 4A, 5W, 6T
SQI	B, L, M, N, P, Q, X, 8, 4
TDA	26%
TOE	74%
SENIOR INSTRUCTOR	3% (7 Positions)
DS	N/A
RECRUITER	N/A

GLOBAL WAR ON TERRORISM ASSIGNMENTS

The Global War on Terrorism (GWOT) has created duties that are common within the transportation enlisted force but were traditionally written on the NCOER as Additional Duties. Today, many are written as Principle Duty Titles due to the length of the deployments. Others like the Logistic NCO Trainer position are new one year tour of duty in a PCS status.

The Logistic NCO Trainers assigned to **Military Transition Teams (MiTT)** represent the USA. They are charged with teaching, coaching, and mentoring Host Nation Security Forces while simultaneously conducting combat operations. They are embedded in Iraq and AFGHAN Forces. These Soldiers are hand picked and are sometimes pulled from critical leadership assignments like First Sergeant.

GLOBAL WAR ON TERRORISM ASSIGNMENTS (CONTINUED)

Platoon Sergeants and Squad Leaders serving in **Warrior Transition Units (WTU)** are leading Multi-component units consisting of medical hold companies and detachments merged with Medical Retention Processing Units (MRPUS) created to provide better care for wounded warriors and chronically ill Soldiers. WTUs are the Army's number one priority for assignment. The NCOs primary mission is to assist with the care and transition of Soldiers and their families. NCOs selected for this duty are rated among the best. However, these are new positions and Soldiers are advised to make comments in the remarks section when validating their online ERB or submit a letter to the President of the Board explaining this new duty.

GLOBAL WAR ON TERRORISM ASSIGNMENTS (CONTINUED)

The Rear Detachment Sergeant performs duties that are similar to those of the Detachment Sergeant and First Sergeant. Additionally, the TC Rear Detachment Sergeant assists in coordinating the deployment of the trail party and follow-on personnel.

The Convoy Commander and **Convoy Security NCO** are normal duties for the 88M4/3 and should be part of their duty description. However, these duties may be additional duties or the principle duty titles for other Transportation MOSs.

The Force Protection NCOIC is responsible for LSA security. The duty requires constant coordination with the CSMs and 1SGs of the area and is comparable to the duties of the Operations Sergeant.

EDUCATION

MILITARY EDUCATION

NCOES

- WLC
- BNCOC
- ANCOC
- First Sergeant Course
- Sergeants Major Academy

Functional Courses

- Battle Staff Course
- Equal Opportunity Course
- Inspector General Course
- Support Operations Course
- Instructor Training Course
- Small Group Instructor Training Course
- Hazardous Materials Handler's Course (HAZMAT)

MOS Enhancing Courses

- Transportation Coordinators-Automated Information Movements System (TC-AIMS II)
- TC-AIMS II Administrator's Course
- Worldwide Ports (WPS)
- Automated Air Load Planning System (AALPS)
- Air Deployment Planning Course (ADPC)
- Joint Operations Planning Execution System (JOPES)
- Integrated Computerized Deployment System (ICODES)
- Ship Loading and Stowage Course
- Force XXI Battle Command Brigade and Below (FBCB2)
- Anti-terrorism Evasive Driving Course
- Battle Command Sustainment Support System (BCS3)
- Defense Advanced Traffic Management Course
- Strategic Deployment Planning Course
- Unit Movement Officer Deployment Planning Course (UMODPC)
- Defense Transportation Regulation/Military Standard Transportation and Movement (DTR/MILSTAMP)

CIVILIAN EDUCATION

A college education is highly desirable and indicates initiative and potential; however, it is not a requirement for promotion to MSG.

UNIQUE MOS CHARACTERISTICS

TOE VS. TDA ASSIGNMENTS

- Most of the Transportation Corps enlisted positions are in TO&E units or assignments. Thus, the majority of a Soldier's assignments should reflect this trend. However some of our NCOs assigned to TDA positions such as Instructor/Writer are deployed at the same pace as those in TOE units. They provide on site Mobile Training Teams to units deployed.

- NCOs selected for the Senior and Master Driver positions for the White House Transportation Agency (WHTA) are exceptional. They provide transportation and security as well as Force Protection around the clock for the President and his staff. Do not penalize them for this important 4 year assignment.

- Soldiers assigned to the Terminal Battalions of the Surface Deployment and Distribution Command (TDA) are deployed in support of the GWOT at the same rate as their peers in MTOE units.

SPECIAL MOS CONSIDERATIONS

- **Assignment Opportunities:** Assignment opportunities for 88Hs, 88Ks and 88L are geographically limited. The majority of positions are located at Fort Eustis and Fort Story, VA. Therefore, opportunity for worldwide assignment in these career fields are severely limited.

- **Leadership Opportunities:** Most 88Hs will spend the majority of their careers leading Soldiers as Squad Leader, Section Sergeant, Platoon Sergeant or Detachment Sergeant. However, there are very limited leadership opportunities for 88N, 88K, and 88L specialties and many Soldiers are not always afforded the opportunity to serve in typical Army leadership positions. Most assignments in these fields involve leadership and troop responsibility, which cannot be reflected in the job/position title due to TDA and MTO&E titles. It's imperative to ***read the additional duty block on the NCOER.***

- **Watercraft Qualifications:** In order to be MOS qualified, 88K and 88L Soldiers must pass a written exam per International Maritime Regulations, United States Code, and Army Regulations for each skill level.

CMF 88 CAREER MAP

Reference DA PAM 600-25 Chapter 29

RANK				
88H	Cargo Checker/Handler Forklift Operator Crane Operator Container Handler Operator	Section SGT Unit Movement Officer Sr Forklift Operator Sr Crane Operator Sr Container Handler Operator	Section Chief Unit Movement Officer Assistant Operations/Platoon SGT Stow Planner/Hatch Foreman WTU Squad Leader	MiTT Logistics NCO Trainer WTU Platoon Sergeant AIT Platoon Sergeant Platoon SGT Detachment SGT Operations SGT Terminal Operations SGT
88M	Vehicle Driver Heavy Vehicle Driver HET Vehicle Driver	Dispatcher Sr Vehicle Driver Sr Heavy Vehicle Driver HET Vehicle Driver	Assistant Truckmaster Section SGT WTU Squad Leader Squad Leader Driver-testing SGT Senior Driver	MiTT Logistics NCO Trainer WTU Platoon Sergeant AIT Platoon Sergeant Platoon SGT Detachment SGT Truckmaster Operations SGT Highway Operations SGT Master Driver (WHTA) Fleet Management NCO
88N	Trans Management Coordinator Movement Specialist	Trans Shipment Inspector Transportation Management NCO Movements NCO	Document Supervisor Movements Supervisor Trans Management Supervisor WTU Squad Leader	MiTT Logistics NCO Trainer WTU Platoon Sergeant AIT Platoon Sergeant Platoon SGT Detachment SGT Staff Movements NCO Sr Movements NCO Transportation Logistics NCO Operation SGT Chief Movements Supervisor
Years of Service	**1-3**	**4-6**	**7-9**	**10-15**
Encouraged Assignements		**Recruiter**	**Instructor Drill Sergeant** **Small Group Leader**	**Operations Sergeant** **Equal Opportunity Advisor**
Military Schools		**WLC**	**BNCOC**	**ANCOC Battle Staff Course** **EO Course**
Civilian Schools	**High School/GED**	**1 Year of College**	**2 Years of College**	**3 Years of College**

CMF 88 CAREER MAP

Reference DA PAM 600-25 Chapter 29

RANK				
88K	Seaman	Marine Safety NCO Squad Leader Coxsw ain Leading Seaman Dispatcher	Boatsw ain Operations SGT Section SGT Watercraft NCO WTU Squad Leader	MiTT Logisitics NCO Trainer WTU Platoon Sergeant AIT Platoon Sergeant Platoon SGT Detachment SGT Harbor Master Operations SGT 1st Mate “A” Vessel Marine Operations NCO Small Tug Vessel Master
88L	Marine Engineman	Squad Leader Chief Engineer “B” Vessel Sr Marine Engineman	Marine Maintenance SGT Junior Marine Engineer Assistant Platoon SGT WTU Squad Leader	MiTT Logisitics NCO Trainer WTU Platoon Sergeant AIT Platoon Sergeant Platoon SGT Detachment SGT Assistant Engineer Marine Maintenance Supervisor Marine Maintenance Inspector Small Tug Chief Engineer
Years of Service	**1-3**	**4-6**	**7-9**	**10-15**
Encouraged Assignements		**Recruiter**	**Instructor Drill Sergeant** **Small Group Leader**	**Operations Sergeant** **Equal Opportunity Advisor**
Military Schools		**WLC**	**BNCOC**	**ANCOC Battle Staff Course** **EO Course**
Civilian Schools	**High School/GED**	**1 Year of College**	**2 Years of College**	**3 Years of College**

CMF 88 CAREER MAP

Reference DA PAM 600-25 Chapter 29

Senior Transportation Sergeant	COMMAND SERGEANT MAJOR SERGEANT MAJOR
MiTT Logistics NCO Trainer First Sergeant WTU First Sergeant Career Management NCO Career Advisor Operations Sergeant Transportation Supervisor Plans NCO Marine Maintenance Sergeant	Command Sergeant Major Senior Career Management SGM SGM Mentor (MiTT) Inspector General NCO Transportation Terminal SGM Operations SGM Senior Transportation Supervisor Senior Transportation NCO

Years of Service	**16-19**	**19-30**
Encouraged Assignments	**Reserve Component Advisor**	**Sr Insructor/SGL Inspector General NCO Senior Reserve Component Enlisted Advisor**
Military Schools	**1SG's Course**	**Sergeants Major Academy**
Civilian Schools	**4 Years of College**	**4+ Years of College**

RECOGNITION OR AWARDS

Sergeant Audie Murphy Member (Active Participation)

Sergeant Morales Member (Active Participation)

Regimental/MACOM/Installation NCO of the Year

Military Order of Saint Christopher Award

PROMOTION POTENTIAL INDICATORS

- Received strong NCOERs reflecting outstanding duty performance and potential in a variety of challenging assignments

- Exceeded NCOES, Battle Staff or First Sergeant course standards (Honor Graduate, Commandant's List, etc…)

- Maintained high physical fitness standards and consistent compliance with height and weight standards

- Consistently pursued education through military courses and civilian educational opportunities

- Demonstrated high standards of conduct and adherence to Army values on and off duty

- Demonstrated exceptional duty performance while assigned as Detachment or Platoon Sergeant or Operations Sergeant in a deployed or deployable unit

REFERENCE SHEET

Additional Skill Identifiers

P5	MASTER FITNESS TRAINER
2B	AIR ASSAULT
2S	BATTLE STAFF
4A	RECLASSIFICATION TRAINING
5W	JUMPMASTER
6T	MILITARY AUDITOR
8P	COMPETITIVE PARACHUTIST

Special Qualification Identifiers

B	INSPECTOR GENERAL NCO
L	LINGUIST
M	FIRST SERGEANT
N	JOINT PLANNER
P	PARACHUTIST
Q	EQUAL OPPORTUNITY ADVISOR
X	DRILL SERGEANT
8	INSTRUCTOR
4	NONCAREER RECRUITER

Army Watercraft Characteristics

TYPE VESSEL	VESSEL CLASS	DESCRIPTION
Large	A	Self-propelled vessels that measure 65-275 feet in length. The crew lives aboard the vessel. The smallest category “A” vessel is the Small Tug (ST), which has a crew of 12 Soldiers. The largest Class “A” is the Logistics Support vessel (LSV), which has a crew of 32 Soldiers.
Medium	B	Self-propelled vessel and measures up to 65 feet in length. This vessel does not have crew quarters or mess facilities aboard the vessel. The largest Class “B” vessel is the Landing Craft Mechanized (LCM).
Small	C	Consists of floating equipment that is not self-propelled such as barges, floating cranes, machine shop, and causeway or ferry systems.

CONTACT INFORMATION

Transportation Corps Regimental CSM
CSM C.C. Jenkins, Jr.
DSN 826-2398/4173
cc.jenkins@conus.army.mil

Transportation Corps Proponency SGM
SGM Clifford McMillan
DSN 826-3672
clifford.mcmillan@conus.army.mil

Fort Eustis Operator
DSN 826-5251/1212